

1 - Employer Commitment and Health & Safety Policy

Atkinsons Innovative Interiors Ltd gives total commitment to the promotion and maintenance of Health and Safety in the workplace. We regard Health and Safety as a mutual responsibility of management and our employees.

We acknowledge the significance of providing as well as maintaining a safe and healthy working environment for our employees, contractors, clients and members of the public. It is our primary Health and Safety objective to observe and comply with all relevant requirements of the *2015 Health and Safety at Work Act*, applicable regulations and Codes of Practice.

We will maintain a Health and Safety Management System to ensure that:

- Responsibilities are clearly assigned
- Health and Safety objectives are set and reviewed annually
- Management receives appropriate training to fully understand the business specific Health and Safety matters
- All hazards/risks are identified and all reasonable practicable steps are taken to control them
- Our employees, contractors, clients and visitors are advised of hazards they may be exposed to
- Provided machinery and equipment is checked regularly and maintained in safe condition
- All our employees are consulted and encouraged to participate in Health and Safety matters
- All accidents/incidents are accurately recorded as soon as possible
- All recorded accidents/incidents are investigated to identify the contributing factors, corrective action is taken to prevent recurrence
- A treatment and rehabilitation plan that ensures a safe, early and durable return to work is provided
- Our employees know the relevant specific emergency procedures

Our employees are expected to share this commitment to Health and Safety in the workplace by:

- Ensuring their own health and safety
- Observing all safe work procedures, rules and instructions
- Ensuring all incidents, injuries and hazards are promptly reported
- Actively participating in all matters regarding Health and Safety in the workplace